

# *Employee Appreciation*

BANQUET



UNIVERSITY OF  
ARKANSAS

OCTOBER 10, 2017  
6:00 P.M. • FAYETTEVILLE TOWN CENTER



*Mullins Library*

# *Employee Appreciation*

B A N Q U E T

WELCOME

*Chancellor Joseph Steinmetz*

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STAFF SENATE AWARDS

*Associate Vice Chancellor Debbie McCloud*

*Staff Senate Chair Elon Turner*

**Employees of the Quarter**

**Employees of the Year**

**Team Awards**

**Part-Time Employee Award**

**Staff Senate Scholarships**

**Recent Graduates**

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DINNER

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SERVICE AWARDS

*Chancellor Steinmetz and Debbie McCloud*

**Recognition**

10, 15, and 20 Years of Service

**Presentation of Special Awards**

25 Years of Service

30 Years of Service

35 Years of Service

40 Years of Service

45 Years of Service

50 Years of Service

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CLOSING

*Debbie McCloud*

## **EMPLOYEES OF THE QUARTER**

### **FIRST QUARTER**

**Nicholas Shapter**  
**Becky Shoemaker Lingelbach**  
**Chris Shapley**  
**Gary Williams**

### **THIRD QUARTER**

**Audra Johnston**  
**Samantha Fehr Higgins**  
**Heather London**  
**Lee A. Holt**  
**David F. Reynolds**

### **SECOND QUARTER**

**Nancy Simkins**  
**Rifi Raindriati**  
**Sedivy Reigh**  
**Patty Tyree**  
**Randy Luper**

### **FOURTH QUARTER**

**Sarah Malloy**  
**Merin Macechko**  
**Julie Rogers**  
**Tami Trzeciak**  
**Scott Tomlinson**

## **EMPLOYEES OF THE YEAR**

**Audra Johnston**  
**Becky Shoemaker – Lingelbach**  
**Sedivy Reigh**  
**Tami Trzeciak**  
**Randy Luper**

## **STAFF SENATE TEAM AWARD**

**Enrollment Services Cross-Functional Team**

**Michael K Hooper**  
**Kristen Karpinski**  
**Jean Mitchell**  
**Anne Raines**  
**Adrienne Ransom**

**STAFF SENATE PART-TIME EMPLOYEE AWARD**

**Shelby Schisler**

**NAMED SCHOLARSHIP RECIPIENTS**

**Katie Doughty** - *Susan Imes Yell Scholarship*

**Natalie Shear** - *Rick A Haley Memorial Scholarship*

**Carrie Sparks** - *Barbara G Taylor Scholarship*

**STAFF SENATE SCHOLARSHIP RECIPIENTS**

**Audrey Briggs**

**Amanda Curry**

**Rachel Gerner**

**Erin Griffin**

**Rachel Holt**

**Vicki Martin**

**Elizabeth Miller**

**Robyn Riggins**

**Zachary Tipton**

**Heather Parks**

**Lawrence Berry**

**Travis Byram**

**Travis Hefley**

**Tammy Knowles**

**Kayla McGrew**

**Eunice Alberson**

**Alyson Ballew**

**Alfred Dowe**

**Stephanie Greene**

**Jolenda Hott**

**Jeri Johnson**

**Sonya Mayner**

## RECENT GRADUATES

Taylor Cass Adams	Bridgette L. Johnson
Jeffrey Bruce Banks	Katherine Marie Juniel
Kelsey Mina Berkel	Carissa Symone Kelly
Brian Allen Bopp	Nathan Paul Kemper
Elizabeth Anne Brown	Mini Ramachandran Korappath
John Mark Cagle II	Karen Renee Lindsay
Rachelle Louise Cagle	Rodica Lisnic
Laura Christine Cochran	Megan Little
John Stevenson Cooper	Nicholas W Logan
Courtney Allyson Corbin	Antoinette Christine Longcrier
Susan Edith Caudill Dick	Brad A. Lutes
Caitlyn Nicole Easley	Lauren Anne Manning
Ahmed K Ali Elmasheiti	Lee Anne Mills
Megan Catherine Elmore	Joshua Moscoso
Chris Farnell	Steven Michael Nolan
Rachel Glade	Craig Matthew Pasquinzo
Kimberly Cornett Gilbert	Whit Hayward Pruitt
Felicia Dawn Graham	Jeffrey Foster Puckett
Lucas Elzie Graham	Richard Ramos Segura
Avi Louis Greene	Kathryn Joanne Ratcliff
Alice Stephens Griffin	Katherine Selman
Jean C. Hammack	Madison Virginia Smith
Deborah Henderson	Mollie Mays Stehlik
Demeytres Chevel Henderson	Lynndee G Summers
AnneDella Love Hines	Phyllis Kay Todd
Erin Turner Hogue	John D. Treat
Shanda Renee Hood	Jacob D. Tyson
Jacob M. Hoops	Donald William Walker
Stephen Christopher Huckabee	Amber Rose Widdowson

## 10 YEARS OF SERVICE

Michael Adams  
Stephanie Adams  
Rachael Armstrong  
Mourad Benamara  
Betty Blomberg  
Eric Bradford  
Kim Bradford  
Gail Branson  
Renee Brochu  
Tralena Buck  
Joel Bunch  
Jeremy Carrell  
Steve Cenicerros  
Tim Chadbourne  
Amy Chapman  
Laura Cheak  
Jonnelle Colbert-Diaz  
Steven Cole II  
David Scott Cunningham  
Kendall Curlee  
Michael Davis  
Paul Edwards Jr.  
Erica Estes  
Mike Faupel  
Kristy Fink  
William Fox  
Shannan Freeman  
Patrick Gallagher  
Ana Garcia  
Sonia Garcia  
Will Gisler  
Gale Golden

Clay Goodwin  
Stephanie Gragg  
Trey Graves III  
Cecilia Grossberger  
Nickoa Guess  
Stephanie Haase-Good  
Gail Halleck  
Hershel Hartford  
Tony Hatcher  
Travis Hefley  
Denise Henderson  
Jessica Hilton  
Deniece Honeycutt  
Bradley Hudson  
Charlotte Huffman  
Dylan Hurd  
Bobby Ingle  
Mervin Jebaraj  
Hannah Johnson  
Paul Johnson  
Miran Kang  
Kris Katrosh  
Carie Kovach  
Robyn Lane  
Tamla Lewis  
Joseph Lindquist  
Jamie Loftin  
Jeff Long  
Debbie Ludolph  
Jonathan McCoy  
Dawn McFeeters  
Mike McGowan

Tommy Milford  
Lisa Milligan  
Avery Minor  
Brad Mize  
Maria Mojica  
Douglas Moore  
David Moseley  
Jacqueline Mulkey  
Katy Nelson  
Tate Neyman  
Nicolas Nicolas-Francisco  
Bryan Oakes  
Katherine Owen  
Rusty Pang  
Nile Parks  
Ann Patterson  
Emily Patterson  
Steven Person  
Shatara Porchia-White  
William Porter  
Christopher Powell  
Debbie Power  
Mary Powers  
Michelle Pribbernow  
Howard Pruitt  
Louis Pugh  
Kay Resendiz  
Sam Ridge  
Jack Rochier  
Joshua Rohrich  
Matthew Rose  
Charles Sabo

Susan Schell  
Jean Schook  
Robert Scott Jr.  
Santhosh Shiv Anand  
Jeff Sickmiller  
Amber Sisemore  
Sara Spencer Bynum  
Julie Stagner  
Dellas Stevenson  
Joshua Still  
Liz Stover  
Rachel Strickland  
Mike Strouhal  
Anthony Taylor  
Laura Taylor  
Sandra Tilley  
John Trauger  
Sheila Vaughen  
Vincent Voorheis  
Rita Watson  
Suson Wheeler  
Rick Williams Jr.  
Ro Windwalker  
Matthew Wolfe  
Joshua Woolsey  
Diana Worthen  
Leslie Yingling  
Hardin Young  
Jianhong Zhou  
Gary Zweimueller

## 15 YEARS OF SERVICE

Debra Abshier  
Jason Adams  
Jose Aguayo  
Carol Altom  
Mike Bieker  
Bob Bledsoe  
Phillip Blevins  
Timothy Bryant  
Paula Campbell  
Angeedel Clark  
Michael Cramer  
Patricia Creger  
Chryss Crotser  
Mary Davenport  
Matt Davis  
Eric denBoer  
Benjamin Doudna  
Michael Duncan  
Mike Duren  
Helen Ellenburg  
Scott Estes  
Gloria Flores Passmore  
Jennifer Fowler  
Carri George  
Walter Green  
Priscilla Griffin  
John Griffith  
Marlin Guist  
J. Hanson  
Mary Ellen Hartford  
Peter Hartman  
Cece Hilliard  
Jennifer Hudson  
Jan Ingram  
Martin Jardon  
William Johnston  
Timothy Kessler  
Carol Kordsmeier

JoAnn Kvamme  
Ella Lambey  
Lance Leder  
Debbie Lemaster  
Carolyn Lewis  
Rohana Liyanage  
Patricia Macke  
Justin Maland  
Melissa Milano  
Jean Mitchell  
Sarah Moore  
Mark Morgan  
Stephanie Neuberger  
Michele Payne  
Brian Petty  
Chris Pohl  
Isidro Ramirez  
Kathryn Rice  
Richard Roeder  
Melissa Rust  
Joseph Shafer  
Charlie Shields  
Vanessa Smith  
Regina Stephens  
Vetress Thompson  
Sheri Lynn Tuck  
Dave Van Horn  
Marrianna Vanlue  
Vicky Watkins  
Dennis Whatley  
D. Necol Whitehead  
Colleen Whitman  
M. Whitmer  
Alicia Wright  
Vernon Wright  
Dolores Yancey  
Michael Young  
Rhonda Young



## 20 YEARS OF SERVICE

Debra Abshier  
Chris Abel  
Michael Akerman  
Bobby Allen  
Shelby Babb Jr.  
Leanne Bowles  
Jean Button  
Cheryl Canfield  
Dan Chapman  
Eddie Chavez  
Michelle Conner  
Catherine Cunningham  
Shannon Davis  
John English  
Nancy Fondren  
Kim Gilbert  
Virginia Glass  
Gary Gunderman  
Vicky Hartwell  
Roger Henry  
Linda Ingels  
Bridgette Johnson

Nanci Kellams  
Sandy Kizer  
Lee Kulish  
Todd Lewis  
Rita Littrell  
Elizabeth McCorcle  
Julie Morrow  
Jimmy Nobles  
Anne O'Leary-Kelly  
A. J. Olsen  
Michael Pirtle  
Bryson Porter  
Errol Porter  
Jody Preece  
Randy Prince Jr.  
John Pruett  
Juanita Scott  
Stephanie Smith  
Whitney Smith  
Connie Stewart  
Matthew Waller

## 25 YEARS OF SERVICE

### **Debra Ahrent**, *Program Associate II*

Debbie serves at the Rice Research & Extension Center in Stuttgart, where she is Manager of the Arkansas Foundation Seed Program and Aromatic Rice Breeder. Her creativity and persistence has resulted in the first aromatic rice cultivars to be released by the Division of Agriculture. A winning attitude punctuates everything she does. (*Nathan McKinney II*)

### **Amy Bell**, *Sr. Director of Fiscal Operations*

Congratulations on your career milestone, we truly honor you for being a part of our team. We are here to acknowledge your faithful services and enjoy the night of celebration with you. You are truly remarkable and valuable. Many more years of blessing to you. (*Simon Chua*)

### **Renee Clay**, *Managing Dir. of Career Center*

As an inaugural member of Walton Career Services, Renee has supported, mentored and influenced thousands of Walton College students as they transitioned through college into the workforce. Additionally, she has also been instrumental in creating networks and connections with these students who are now our Alumni and Employers. (*Karen Boston*)

### **Bart Cohen**, *Director of Technology Service*

Bart has been and remains a valuable member of the College of Education and Health Professions. He's made regular and significant contributions to the students, faculty, and staff in the college that have supported the growth of the college. The college is extremely thankful for his service and leadership. (*Jeremy Battjes*)

### **Margaret Cotton**, *Asst. Director, Fiscal Affairs*

Thank you Margaret for your 25 years of service! Your steadfast dedication and loyalty are certainly acknowledged and commended. Your hard work and contributions have been invaluable to her success and that of the University. We thank you for her commitment to our students. Congratulations on your 25 years of dedication to the University! (*Criminal Justice Institute*)

### **Lela Donat**, *Survey Research Associate*

Lela Donat serves as Registrar at the Arkansas Archeological Survey, a unit of the University of Arkansas System. She maintains the AMASDA database of information on 50,000 archeological sites and 7,000 projects in Arkansas, supervises the curation of the Survey's extensive artifact collections, and assists hundreds of researchers every year. (*George Sabo III*)

**Michael Evans, Survey Research Assistant**

Michael Evans is a Research Assistant at the Arkansas Archeological Survey. He participates in field and lab projects across the state, specializing in study of ancient technologies, geophysical prospecting, site mapping using laser total stations, maintenance of high resolution GPS control during field projects, and digital map production. (*George Sabo III*)

**Ethel Goodstein, Associate Dean**

For 25 years, EGM has been the quintessential faculty-administrator at the FJSOAD. Spirited, accomplished, and soulful, Ethel demonstrates daily a fierce and wise devotion to the creative lives of the School's students, faculty and staff; she is beloved. Animated by a deeply-held humanism, Ethel's memorable public rhetoric in the cause of architectural history and preservation is matched only by her sensitive and discrete care for the individual student, staff or faculty member. Ethel has made her own mold as a person and as a university and public citizen and then cast herself from it, to the greater good of the School and university. She makes us all better people. (*Dean MacKeith*)

**Roselea Hernandez, Fiscal Support Specialist**

It is a pleasure to be the supervisor of Roselea Hernandez. Roselea sets an example of high customer service and professionalism. Her voice is always smiling on the phone. She is always ready to assist and support others. Her thoroughness, dependability, integrity and honesty are exceptional. (*Tina Lester*)

**Susan Huskey, HEI Program Coordinator**

Susan Huskey started in the Computer Systems Engineering department in July 1992. She remained through the merge of Computer engineering and computer science into the current department of Computer Science and Computer Engineering. She currently serves as a HEI Program Coordinator in the Department. (*Xiaoqing "Frank" Liu*)

**Donna Johnson, Director of Human & Fiscal Resources**

Donna is the real deal! Her work responsibilities are sometimes what I believe to be overwhelming, but not for Donna. Her sense of calm, can do attitude is wonderful. She is welcoming, responsive, and pleasant to work with. The reality for me is quite simple, I could not do my job without Donna. She is broadly respected across campus because everyone knows they will get an immediate, friendly response from their inquiry. (*Ro DiBrezza*)

**Cindy Kuhns, HEI Program Coordinator**

Cindy is the heart of the Horticulture office. Her positive attitude, willingness to help, and her knowledge are qualities greatly appreciated by students, staff, and faculty in the department. Cindy does not just come to work but comes to make a difference. (*Wayne Mackay*)

**Betty Martin, Research Assistant**

Dr. Betty Martin has developed a unique knowledge and expertise for the analysis of Bio and Nano materials by advanced microscopy techniques. The combination of her wonderful personality with her superb management and technical skills is making key contributions every day to the student's education and University research. (*Mourad Benamara*)

**Paul Morstad, Computer Support Specialist**

Paul has provided dedicated support to the students, faculty, and staff of the University of Arkansas on Apple related products throughout his career. He has the ability to work with and communicate well with our top leaders, faculty members and students. Paul is highly respected in the support community. (*Chuck Mitchell*)

**Cheryl Nimmo, Fiscal Support**

Cheryl Nimmo has served the University of Arkansas for 25 years, and has been with the Technology Commercialization Office for 4 years. Cheryl has a wealth of institutional knowledge. Her skills and knowledge keep our office running efficiently. We are truly thankful to have her as part of the team! (*Sarah O'Brien*)

**Jared Pebworth, Survey Research Assistant**

Jared Pebworth is a Research Assistant at the Arkansas Archeological Survey, a unit of the University of Arkansas System. He participates in projects across the state, specializing in studies of ancient Native American and historic technologies. He is currently examining materials from a site with a 10,000-year occupation sequence. (*George Sabo III*)

**Jo Ann Pepper, Bursar**

Jo Ann has spent a career helping students and their families navigate the process of paying for their education. Her wise counsel, and willingness to go the extra mile, has meant the difference between earning a degree and withdrawing from the university for countless students. She is known by faculty and staff alike as the "go to" person when an issue arises, and she handles each with just the right mix of expertise, empathy and humor. Congratulations on 25 years of service. (*Jean Schook*)

**Susan Rausch, Health Educator**

What a treasure to her students and the University of Arkansas! Susan has always been a most genuine and authentic member of the U of A community who is greatly valued by students, faculty and staff. Her gentle approach to life, her knowledge of health and wellness, and her passion for the environment define her continuing commitment to our University family. (*Ed Mink*)

**Nancy Simkins, Department Administrative Manager**

Although the name Nancy doesn't mean joy, in the case of Nancy Simkins, it should. She's not only a joy to work with, but also a person of joy. From her cheerful competence to her swift wit, she's a rock solid UA gem and the glue that holds us together! (*Betsy Garrison*)

**Stephen Skowfoe, Journeyman Electrician**

I worked with Steve for several years and considered him a valuable asset to our shop and the University. He got along great with all of our customers and with his fellow employees. *(Scott Tomlinson)*

**Gregory Slane, Journeyman Carpenter**

Greg has been a real asset for Facilities Management he is resourceful and intelligent when it comes to repairing or thinking outside the box he has brought his talent to the Zones where he helps mentor other professionals and craftsman his abilities are across the board and not afraid of tackling any job you send him on, Congratulations on your accomplishments! *(Jeff Bell)*

**Larry Smith, Architect**

Anyone who has worked with Larry knows he is consistently dedicated to solving their Architectural problems over the past 25 years. He is patient, methodical, and knowledgeable in his field of Architecture. He has been a big part of our campus growth success in both campus community and facilities. *(Jay Huneycutt)*

**Sherry Sparks, Administrative Support Supervisor**

The Department of Philosophy would be lost without Sherry Sparks, who has run the place since 1999. Sherry's knowledge of all aspects of how the University works is formidable; her patience with students, faculty, administrators and staff is unsurpassed. Her spirit and friendship make all the difference in our workplace! *(Edward Minar)*

**Keith Trost, Program Associate**

Keith has been a dedicated employee of the University of Arkansas with the Arkansas Water Resources Center and its certified water quality lab; Keith has seen the lab move buildings, change leadership, and come full circle – he has been a valuable team member over his years. *(Brian Haggard)*

**Kathy Van Laningham, Vice Provost for Planning**

Kathy's wealth of knowledge of campus and state activities present and past is amazing. She knows who to contact and how to make things happen on campus. She is always looking at the glass half full. Kathy is a tremendous asset for the University of Arkansas and the entire state *(Jim Coleman)*

**Carrie Whitmer, Office Support Manager**

Thank you Carrie for your desire and willingness to serve students, faculty and staff of the University of Arkansas community over all the years. Your dedication and commitment has contributed to the University's and thousands of students' success. *(Angela Williams)*

## 30 YEARS OF SERVICE

### **Jo Anna Collins**, *Circulation Manager*

Jo Anna Collins is a wonderful employee and dear friend. I have seen her work with students who are grateful for her mentoring and faculty that are grateful for her depth of institutional history and knowledge of the collection. I wish her all the best in the future! (*Monika Szakasits*)

### **Melissa Couch**, *Project/ Program Director*

Melissa is such a joy to have in Printing Services! No one can compare to the dedication and hard work she has given to the University! Thanks so much for your years of service! (*Printing Services*)

### **Robert Cox Jr.**, *Facility Project/ Event Manager*

Robert has maintained a steadfast commitment to serving faculty and staff for the past 30 years. He readily collaborates with others to identify resolutions to customer issues and demonstrates a high-service attitude. He is an asset to our organization (*Building and Ground Maintenance*)

### **Jamie Fields**, *Director, Info/Tech Services*

Jamie Dixon Fields' loyalty to the university, vast expertise within her field, and understanding of Advancement's unique database needs are highly admirable. It is a joy to work with Jamie daily, and we all benefit from the leadership she provides. (*Laura Cate*)

### **Terri Fisher**, *Assistant to the Assoc. Dean*

Terri is the type of person who quietly makes the world work. Without any need for acknowledgment and with no drama, Terri carries out her own duties while facilitating the work of others. Without her, the executive branch of the Graduate School and International Education would be much less productive. (*Patricia Koski*)

### **Cassie Franklin**, *Assistant to the Dean*

Cassie Franklin has faithfully served the Graduate School and International Education for 23 years, and for the last 13 years as the Assistant to the Dean. She is professional, hardworking, friendly, warm, and keeps the unit humming along seamlessly. She is a problem-solver and anticipates needs before they are even realized. (*Kim LaScola Needy*)

### **Dawn Hefley**, *Human Resource Manager*

Dawn's dedicated service to Facilities Management over the past 30 years is a significant achievement. Her abilities and contributions are important keys to the success of the entire organization. Her commitment to our employees is unmatched and she goes above and beyond to ensure that each individual in the FAMA family is taken care of. (*Susan Boles*)

**Carolyn Hicks, Coordinator of Housekeeping**

Carolyn has been an invaluable employee of the University of Arkansas. With enthusiasm and dedication to her work, she has excelled at her job and taught others to succeed as well. Carolyn continues to teach and mentor her employees to mirror her high standards of excellence. *(Matthew Garner)*

**Gwen Johnson, Associate For Administration**

Gwen is a valuable component to the University. She is a productive, self-motivated, reliable, hardworking member of Legal Services. Thank you for everything you do to support the University and our department! *(Legal Services)*

**DeDe Long, Director**

DeDe Long and Study Abroad & International Exchange are synonymous. Since creating the office, DeDe has overseen nearly 8,000 students and 2,500 faculty who have studied in destinations on six continents. DeDe's optimistic attitude, warm smile, unwavering commitment to her mission and unflappable personality is the secret to her 30 years of sustained success. *(Kim LaScola Needy)*

**Michael Maese, Chief Engineer**

Michael plays a critical role on our Production Services team, with his attention to detail, wealth of historical knowledge, and willingness to tackle any task necessary to provide the support necessary to host stellar special events, much like this Employee Awards Banquet. In fact, he may be in the back of the room working right now! *(Roy Cordell)*

**Teresa Malone, Administrative Support Supervisor**

Ms. Malone has been a great asset to the Station. She started her career with the University in 1987 and has been an important member of our team. Teresa's dedication, abilities and contributions for the last 30 years has played a part in our continued success as a Research Station. *(Claude Kennedy)*

**Michael Manley, Painter**

Congratulations Michael on your 30 years of service! Thank you for all you do in support of the University and our department! You are a true asset! *(Facilities Management)*

**Diane McCollum, Systems Analyst**

Diane has been an integral part of maintaining and upgrading the university student information system. She is always cognizant of the needs of both the administrative and student users, and makes sure she is aware of the latest information and how it will affect the needs of the university population. *(Allen Fields)*

**Ed Mink, Director, WHP**

When Ed started as the alcohol and other drug prevention health educator on a federal grant in 1987, little did he know nor the rest of us know that he would become the lead person in a far-reaching, holistic and inclusive concept of wellness on campus. An outstanding instructor, he has mentored, taught, coached and supported thousands of students, faculty and staff from all over Arkansas, the United States and the world. Many students are now successful because of their interaction with Ed and his team. As Ed would say, we now say to Ed, “Namaste.”  
(Mary Alice Serafini)

**Polly Parnell, Assistant Vice Chancellor for Finance**

Polly’s unique ability to work with groups across the campus has been a major University asset for the past 30 years. Her wit, intellect, and ability to get things done are just a few of her strengths. Congratulations and thank you Polly!  
(Tim O’Donnell)

**Otis Robinson, Research Technologist**

Otis has always been professional and courteous to everyone he has dealt with. He is a quality employee and a true asset for the University! Congratulations on 30 years of service! (SOIL)

**Carolyn Sohn, Administrative Specialist III**

Carolyn Sohn has been an invaluable resource to the University of Arkansas for more than three decades. Her super power is her uncanny ability to remember facts, and she is affectionately referred to as the departmental historian. While I have only supervised Carolyn for 4 years, I am most grateful and humbled by her continued willingness to aid me in my position. (Alisha Gildbride)

**Robert Sutton, Institutional Service Assistant**

Congratulations Robert on 30 years of service at the U of A. Robert is one of the most liked employees here in the Housing Department. He always has a smile on his face and keeps everyone around him laughing. Robert has such a positive attitude toward everything and that is why he can lift everyone around him up. Thank you Robert for you all you have done and continue to do for University Housing.  
(Barbara John)

**Jim Tate, Logistics Manager**

Jim has the daunting task of overseeing Razorback Transit’s Paratransit Services and supervising personnel, and through it all, Jim keeps a positive attitude and does his job with pride and integrity. Jim’s knowledge and experience are a great asset to the U of A. Congratulations, Jim, on your impressive 30 year milestone! (Transit)



**Clayton Treat, Farm Foreman**

Clayton Treat is highly knowledgeable regarding management and research of crops as well as maintenance of equipment and buildings. He is probably the most dedicated and capable worker that I have ever supervised, and exemplifies excellence in his role as Farm Foreman. *(Claude Kennedy)*

**Mitzi Williams, Administrative Support Supervisor**

Mitzi Williams has made it her mission to be an outstanding office manager for the Office of the Registrar. She is conscientious, responsible, and works hard to make sure our office runs smoothly. Mitzi's contributions over the last 30 years have greatly impacted our office and the services we provide. *(Dave Dawson)*

**George Winter, Career Counselor**

For the past 30 years, Dr. Winter has dedicated his career to assisting students in the University Career Development Center, providing career counseling to over 25,000 students to date. George is a well-respected member of the UA campus and we are fortunate to know and work with him every day. *(KayLee Simmons)*

## 35 YEARS OF SERVICE

**Don Barnett, Systems Specialist**

We have worked together closely 25 years and now, fittingly, Don's officially assigned to the BASIS Team. Don's that person in the background keeping systems running. Working nights, weekends, whenever needed to minimize impact on users and developers. UofA has benefitted greatly from his service! *(Paul Bixby)*

**John Clark, Mail Services Assistant**

John's loyalty and hard work does not go unnoticed. He has seen and helped implement many changes in the Campus Post Office. The most recent one is becoming certified to accept Passport Applications. He makes a difference daily in providing knowledgeable and accurate mailing needs to faculty, staff and students. Thanks John! *(Doug Norwood)*

**Mark Cochran, Vice President for Agriculture**

Dr. Mark Cochran was appointed Vice President for Agriculture of the University Of Arkansas Division Of Agriculture in January, 2011. As Vice President, he is responsible for leading the University System's coordinated agriculture program including the Cooperative Extension Service and the Agriculture Experiment Station. Dr. Cochran was a leader in an interdisciplinary team that developed and implemented the COTMAN cotton management system that has since been widely adopted throughout the MidSouth. Thank you Mark for your service to the University! *(Christina Miller)*

**Eloise Cole, Fiscal Support Analyst**

Eloise Cole has been our departmental accountant for nearly all of my 25 years at the UA and Eloise has been department head these past 10 years. Her depth of knowledge about UA campus, as well as Division of Agriculture, accounting procedures is immense and she has the highest level of integrity. She is also a kind and decent person. *(George Wardlow)*

**Allen Edmondson, Administrative Specialist II**

Allen has a very good attitude and is a very eager and dependable employee. Allen has made the extra effort to be at work during adverse conditions such as inclement weather to do his job when the rest of the University is closed. Allen frequently will work hours outside his regular schedule to cover the Data Center during vacation & illness. Allen is a true asset to the University. *(Fred Wages)*

**Ellen Ferguson, Procurement Coordinator**

Ellen has provided exceptional service for the University during the past 35-years. She is currently a Procurement Coordinator for Business Services; and she also has major responsibilities in the areas of Risk Management and Property Management. Ellen is extremely knowledgeable and always eager to embrace/use new technology. She is currently having fun with a Boxer “puppy” named Cocoa. *(James Ezell)*

**Evelyn Fuller, Director, University Access TS**

Evelyn Fuller has dedicated her entire career to the university. She is a passionate advocate for low-income, first-generation students and is steadfast in her efforts to ensure their success. She is truly exceptional on every level. Evelyn is deeply appreciated for her remarkable devotion and outstanding years of service. *(Gina Ervin)*

**Donald Hubbell III, Resident Director in Charge**

Mr. Hubbell began his career with the UofA Division of Agriculture as a research specialist in 1982 and was promoted to research associate in 1996. Since 2004, he has served as Resident Director of the Livestock and Forestry Branch Station in Batesville, AR. He also serves on the Arkansas Cattlemen’s Association Board of Directors and can claim he manages the most scenic research station within the Division of Agriculture in Arkansas. *(Anthony Roeder)*

**Mark Kuss, Master Scientific Res Tech**

The Department of Civil Engineering is very appreciative of Mark and his many years of service to the department. Mark has graciously helped a countless number of students, staff, and faculty throughout his tenure here. He has helped them be successful, and we are extremely grateful for all he has done and will do. *(Micah Hale)*

**Clark Moore, Systems Analyst**

Clark, on behalf of IT Services, it is my pleasure to congratulate you on your 35 years of service to the University of Arkansas. Your service has been impeccable and it is an honor to have worked with you over the years. Thank you for your service.  
(Randy Putt)

**Warren Pingel, UAF Construction Coordinator**

Warren supervises skilled trade workers, skilled trade helpers, and supervisors and is very detailed orientated. Warren is very knowledgeable and takes on challenges with enthusiasm. Warren is a pleasure to work with and to be around!  
(Dawn Hefley)

**Donna Poynor, Accountant**

Congratulations Donna on reaching this important service milestone! It is an honor to work with professionals of your high caliber whose hard work and dedication produce superb results! Thank you for your dedication, you are a valuable member of our team! (Northeast research and extension Center)

**Phyllis Shaw, SR Institute Management Specialist**

Phyllis, I do appreciate how everyone runs to you first when an issue arises, how you work with them finding solutions, and your effort to keep budgets balanced and proposals out on time. I realize that accomplishing the impossible is all I ask of you, so to avoid boredom, I will think about adding some additional duties  
(Gregory Salamo)

**Gary Shepard, A/V Technician**

After 35 years, Gary Shepard retired as A/V technician/computer specialist with Bumpers College. He joined U of A in 1982, working in continuing education and the College of Education and Health Professions before moving to Bumpers College in 2005. He specialized in classroom setup/support, video conferencing setup and distance education. (Carmen Alessi)

**Vaughn Skinner Jr., Resident Director, AAREC**

Dr. Skinner began his career with the UofA Division of Agriculture as a grad student in 1982 and was promoted to research specialist in 1984. Since 1998, he has served as Resident Director of the AR Agricultural Research and Extension Center in Fayetteville and obtained his Ph.D at the UofA. He is an active member of the Research Center Administrator's Society (RCAS) and is our expert in geo-sensing mapping. (Richard Roeder)

**David Tabor, Skilled Tradesman**

David is always quick to work extra time due to inclement weather and power outages, and over the years, it was often times just me and him here on many snowy and icy days and/or nights! David's knowledge of the campus HVAC systems is a benefit to the University that is immeasurable! (Jonathan Andrews)

**Kevin Thompson, Program Associate II**

Congratulations Kevin on 35 years of dedication to the University! Kevin is hardworking and great to work with. Thanks to your commitment to the department and to the University (*Agriculture Statistics Lab*)

**Jeff Velie, Systems Analyst I**

Jeff is a dedicated and hardworking team member who knows his stuff. He is a go-to person for answers and has a positive outlook. We are all fortunate for his 35 years of dedication to the University. (*Agriculture Statistics Lab*)

**Shelley Wilmoth, Research Coordinator**

Shelley has made significant impacts on the research programs of the University and now the College of Engineering. Her wealth of knowledge and insights in research grant administration, analytical capability, and problem solving ability have benefited dozens of faculty in their pursuit and conduct of their research. (*Heather Nachtmann*)

## 40 YEARS OF SERVICE

**Mark Clark, Institutional Service Supervisor**

Mark has been a fixture at the Union for forty years. He's likely attended more student events, and eaten more catered leftovers, than anyone else at Arkansas. He is known on campus for his positive attitude, supportive work ethic, and awesome motorcycle. We are thankful for his long-term service. (*Rob Stagni*)

**Tom Harp, Architectural Draftsman**

Tom has a tremendous work ethic that so many of the campus community benefit from over the past 40 years. He continues to provide accurate detailed architectural building plans that are used by so many of our Campus Dept.'s and consultants as new and renovated buildings are being planned for future generations. (*Jay Huneycutt*)

**Linda Hickman, Administrative Specialist II**

For over forty years, Ms. Hickman has been a fine representative for the University of Arkansas and the Procurement Department. By words and actions, she has worked to provide excellent customer service and support for university programs and cost containment initiatives. (*Linda Fast*)

**Pete Hornsby, Program Associate III**

Pete Hornsby is a treasured resource within the Division of Agriculture, his vast knowledge of beef cattle, forage production, and the research station are invaluable to our program. Pete is a vital link between academia and the Arkansas beef cattle industry influencing and adapting scientific research to practical application. (*Beth Kegley*)

**Jane Kellett, Commercial Graphic Artist**

M. Jane Kellett served for 40 years as the Arkansas Archeological Survey's lead photographer and graphic artist. Her photos and artworks, in websites, scholarly and general audience publications, and educational outreach materials, have portrayed the process and results of archeology to generations of Arkansans interested in history and heritage. *(George Sabo III)*

**David Merrifield, AREON Chief Technology Officer**

David Merrifield began his career in March 1976. He has never wavered in his passion for furthering technology and innovation not only for this University, but also for higher education across Arkansas. In 1986, the University of Arkansas was one of the initial universities to receive funding for connectivity to NSFnet (now known as the internet) and David was responsible for the first internet connection in the state of Arkansas. Never satisfied with the status quo, in 2016 he facilitated another National Science Foundation grant to provide University of Arkansas with the first 100 gigabit internet connection in the state. *(Steven Fulkerson)*

**Mark Scobey, Associate Director of Guest Service**

Mark has been a valued member of the University of Arkansas for 40 years and his dedication and commitment has been unwavering. His professionalism, dedicated efforts, and effectiveness are very much appreciated! Congratulations Mark on 40 years of service! *(Athletics Guest Relations)*

**Betty Sharp, Associate Director of Planned Giving**

I have worked with Betty Sharp for 17 years and rely on her friendship and great work. Her breadth of development knowledge and work ethic are amazing. If a question comes up that no one can answer it's always "ask Betty!" She's truly a great friend and co-worker. *(Jim Harris)*

**Linda Springston, Fiscal Support Analyst**

Over the course of her 40 year career, Linda Springston became a key figure in the Cash Management Office and contributed greatly to the mission of the University through her tireless efforts and willingness to exceed expectations. Linda is not only one of the best employees I've ever had, I am proud to call her my friend. *(Susan Slinkard)*

**Susan Stiers, Associate Director**

Having the opportunity to work with Susan over several years in two departments, I can honestly say that her dedication and loyalty have made a positive difference. Setting an example, she earned her degree here while working full-time, and she is currently serving her 2nd term on Staff Senate. *(Sylvia Scott)*

## 45 YEARS OF SERVICE

### **Ronnie Davenport**, *Labor Shop Foreman*

Ronnie started at Facilities Management back in 1972 as a Labor Shop Maintenance Worker. In 1976, he was promoted to Equipment Operator 1 and Equipment Operator 2 in 1980. He accepted a supervisor position in 1989 and was promoted to Foreman of the Labor Shop in 2005. Ronnie is always willing to work the extra hours. Facilities Management would like to thank Ronnie for his 45 years of dedicated service to the University of Arkansas. *(Kelley Sharp)*

### **Ann Early**, *State Archaeologist*

Ann M. Early joined the Arkansas Archeological Survey in 1972 as research station archeologist at Henderson State University, specializing in Caddo Indian studies. Appointed State Archeologist at the Survey's Fayetteville Coordinating Office in 1999, she continues her research while advising students, researchers, and citizens, and numerous state and federal agencies. *(George Sabo III)*

### **Wes Opela**, *School and Office Supply Manager/Bookstore*

Wes has been an integral part of the bookstore for 45 years. Wes is dedicated to our student's success by working tirelessly with faculty, staff, local and national vendors to provide the best required school, office and course materials to our campus community. Wes's service to the University has been exceptional. Thank you Wes, for 45 years of great service. We are very blessed to have Wes at the Bookstore, and I am proud to have him as a colleague and mentor. *(Ali Sadeghi)*

## 50 YEARS OF SERVICE

### **Judy Culberson**, *Copy Cataloging Specialist*

50 years spent working in the same department, this department has benefited greatly from her contributions with her attention to detail, lickety-split execution, and the ability to learn new practices fleetly. Working in the Cataloging unit within Mullins Library Judy has produced cataloging records in all manners of processes, from typing 3 x 5 catalog card sets to using OCLC, the bibliographic utility that shares cataloging copy internationally, with its multitudes of changes since the 1970s. Without much more than a shrug Judy has mastered every process and rule change put before her. Judy is always the best! (*Mikey King*)

### **James Ezell**, *Director of Risk and Property Management*

James Ezell's remarkable fifty-year career at the University began 1967 as Assistant Treasurer in Student Accounts. From 1977 to 1983, James served as Assistant Business Manager responsible for Printing Services, Travel, Student Loan Accounts, and Telephone Systems. From 1983 to this present day, James serves as Director of Risk and Property Management and is credited with supporting our campus' historic growth in construction contracting services and managing 266 real estate transactions resulting in the addition of 337 acres with a net book value totaling \$46.4M. (*Colleen Briney*)

*Music Provided by*

### **THE U OF A JAZZ COMBO**

**Van Powell** - *bass*

**Donald Mayall** - *drums*

**Florencia Zuloaga** - *piano*

**Tyler Weaver** - *trombone*



UNIVERSITY OF  
ARKANSAS