

Special Agreement

University of Arkansas, Fayetteville and the University of Arkansas System Division of Agriculture

Guiding Purpose

The University of Arkansas, Fayetteville (UAF) and the University of Arkansas System Division of Agriculture (UADA) have agreed to the following terms with respect to FY22 and FY23 operations, or until completion of the Memorandum of Agreement (MOA) as noted herein. This Special Agreement not only reflects the formal codification of an agreement; more importantly, it reflects a new spirit of comity and collaboration between the two entities.

1. **Memorandum of Agreement** – Appropriate leadership and other representatives from UAF and UADA will continue to convene to finalize the terms of a MOA to guide the ongoing cooperation and fundamental interactions between the two entities. It is the firm intention of both entities that this MOA will take effect no later than the beginning of Fiscal Year 2024, and shall describe terms and procedures including, but not limited to, the following:

- 1.1 Finance and human capital operations conducted jointly or in part by UAF on behalf of UADA,
- 1.2 The sharing of UADA Agricultural Experiment Station (AES) indirect cost revenues for sponsored research,
- 1.3 Other services provided by UAF to UADA (IT, security, library access, transit, etc.),
- 1.4 Benefits,
- 1.5 Facilities and space allocation,
- 1.6 Storage and disposal of surplus property,
- 1.7 Management of joint appointments including promotion and tenure and sabbatical, and
- 1.8 Other terms and procedures as may be necessary

2. **Financial Terms** – Until such time as the MOA is adopted, UADA AES-generated indirect costs related to sponsored research will be allocated according to the following structure:

- 2.1 University of Arkansas, Fayetteville – 50%
- 2.2 UADA AES (including allocations to UAF Bumpers College Departments) – 50%

3. **Administrative Services Fees** – No administrative services fees shall be charged by UAF to UADA during the period of this Special Agreement.

4. **Promotion & Tenure** – Faculty hired in FY22 or FY23 with a minimum 20% UAF appointment will be eligible for a tenured or tenure-track position with the minimum 20% assignment for the UAF-budgeted appointment, to be in either teaching or research.

5. **Benefits** –

5.1 Current UADA employees - UADA employees on campus or at the Milo J. Shult Research & Extension Center - will have access to the current benefits and discounts applicable to UAF employees. Current employee benefits subject to this provision are found at:
<https://hr.uark.edu/benefits/other/index.php>.

5.2 Retired UADA employees - retired employees who held joint appointments between UAF and UADA - will receive benefits and discounts customarily awarded to retirees who worked on campus. UAF will maintain these customary benefits and discounts as long as they are also being provided to retired employees with 100 percent UAF appointment and as long as the UADA retirees otherwise meet UAF's guidelines for retiree benefit eligibility. Current UAF guidelines for retiree eligibility and retiree benefits subject to this provision are found at:
<https://hr.uark.edu/benefits/retirement/retiree-privileges.php>.

6. **Comprehensive Study** – The two entities will establish respective subject matter expert teams to develop a comprehensive spend analysis to inform a jointly agreed upon cost-share model for implementation in the new MOA. The entities will collaborate on the mutual selection of a third-party advisor with expertise in conducting such analyses if it becomes apparent that additional expertise is required.


7. **Agreement Term** – This Special Agreement will cover FY22 and FY23, or until adoption of the MOA as noted herein, and is hereby adopted on this 26 day of May, 2022, as signified below:





Charles F. Robinson
Interim Chancellor
University of Arkansas, Fayetteville

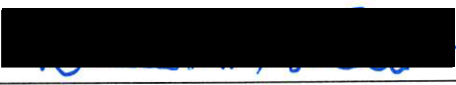


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